<u>Lee Valley Lions</u> Junior Ice Hockey Club



Policies

U9 - U18

(Policies 1-8)

Code of Conduct for Players

When I register as a player, not only am I signing to agree my membership of the Lee Valley Lions Junior Ice Hockey Club, but I am also signing that I understand, and will to the best of my ability, adhere to this code of conduct.

- I participate because I want to and for the fun of it, not because my Parents or Coach want me to.
- I will co-operate with and respect my coach, officials and team mates and opponents, because without them there would not be a game for me to participate in.
- I will play the rules of the game
- I commit to attending regular training sessions so that I improve my skills and teamwork and will arrive 30mins early to allow time to get kitted. I must be ready and on the bench 5 minutes before start times. If I am unable to attend a training session or game I will ensure that my coach / team manager is informed with plenty of time I will not just "not turn up"
- I will resist any temptation to take banned substances or use banned techniques.
- I will always control my temper both my team and I will benefit. I understand that competition is stressful and can provoke powerful emotions but fighting and "mouthing off" spoils the game for everyone.
- I will not shoot pucks around after the end of drills it is dangerous.
- I will not use inappropriate language / racist comments or bully any other players.
- I will be a team player and encourage others to work together; if I work hard my team will benefit.
- I will set a positive example for others, particularly younger players and supporters.
- I will remember that my Coaches and other officials are there to help me. I understand that while they can and will make mistakes from time to time, I must still respect their decisions.
- I will remember that while it is great to win, it should be fun to play at all times.
- I will thank my Coach, the Officials and my parents / supporters for their time and support.
- I will respect the facilities and the property of others.
- I will behave appropriately in the changing rooms and arena (both home and away). The changing rooms can get very busy but please keep all your possessions in your bags so you do not lose them. Do not ever cause damage to the room or its contents.
- If I have any problems I can speak to my coach.
- Equipment if I do not have my full kit I will **NOT** be allowed onto the ice

Ice hockey is a fast and often aggressive sport but there is a big difference between playing and training competitively, and the intimidation and abuse of others. Lee Valley Lions Junior Ice Hockey Club has a policy of ZERO TOLERENCE towards verbal and physical abuse. Any individual found to be involved in the verbal or physical abuse of another club member may, at the discretion of the Disciplinary Committee, be suspended from the Club.

Code of Conduct for Parents

When I register my child as a member of the Lee Valley Lions Junior Ice Hockey Club, I am signing to say that I understand, and will to the best of my ability, adhere to this code of conduct.

I will also ensure that I explain to my child, and remind them when appropriate, the Code of Conduct for players and ensure my child understands what is expected of them.

- I will avoid forcing my child to participate in this sport and remember that my child is playing for his/her enjoyment not mine.
- I will encourage my child to play by the rules and to resolve conflict without resorting to violence. I will always lead by example.
- I will not coach my child during the game or training sessions or in the car on the way home leave that to the team coaches.
- I will teach my child that although it's fun to win, trying hard and doing their best is really the "name of the game".
- I will never ridicule or yell at my child for making a mistake or losing a game. I will always offer constructive advice and assurance that continued effort would make for improved performance next time out.
- I will have realistic expectations for my child. I will acknowledge their limitations if they are new to the game and avoid making unfair comparisons against more experienced players I will accept that in competitive games they may not always get the same amount of ice time as other players.
- I will support the Coach. I realise that they are dedicated volunteers who are committed to ensuring the best possible experience for my child.
- I will never question the Officials judgment or honesty in public.
- I will be a supportive and fair spectator when attending my child's games.
- I will discuss playing fair and encourage my child to understand that violence is as unacceptable in professional sports as it is in their own league.
- I will remember that children learn by example. I will applaud good play by members of both teams.
- I will remember that the people who work to support my child in sport are also supporting me.
- I will not shout "at" my child I will shout "for" them !!
- I understand that the coaches are responsible for my child while they are on the ice and parents are fully responsible for their child's safety while they are off the ice, both before and after ice time.
- I will ensure that my child attends regular training sessions and will arrive 30mins early to allow time to get kitted. They must be ready and on the bench 5 minutes before start times. If they are unable to attend a training session or game I will ensure that the coach / team manager is informed with plenty of time.

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Changing Room Policy

Although it would be ideal for every ice rink to provide separate and appropriate changing rooms, it is not always possible so compromises have to be made while still adhering to EIHA policy and guidelines.

Players:

For both HOME and AWAY games and training, players are requested to ensure that your child arrives with their sweats/skins already on as we do not have facility to ensure that separate changing facilities are available.

Please remember that other clubs have the right to impose their own rules and regulations providing they adhere to EIHA policy.

Parents:

There must always be at least one adult in the changing room with a current EIHA DBS check before any other adult / parent / guardian is permitted to enter the changing rooms. UNDER NO CIRCUMSTANCES SHOULD THERE BE ANY LESS THAN 2 ADULTS PRESENT.

Parents / Guardians must respect any officials request to leave the changing room should the situation arise.

For safety reasons only players, officials and rink staff may use the team boxes during training or a game. For the younger age groups you must assist a player with their kit prior to them entering the box.

Mobile Phone Policy

Due to the alarming increase and severity of child protection and safeguarding issues involving social media, **Mobile Phone use is not permitted in the changing rooms** <u>under any circumstances</u>. Players may have them in a bag but <u>must leave</u> the changing room before using them for any reason eg: phone call home to parents.

This is the expectation of the EIHA from grassroots through to GB level and is there for the safety and protection of our young players and also everyone involved in this club and the sport as a whole.



Changing Room Policy Guidelines on Changing Rooms

The aim of this policy is to provide coaches, managers, parents and players with guidance regarding conduct in changing rooms, whilst this list is not exhaustive; it will serve as a basic guide and will be reviewed annually.

The policy maybe subject to immediate change to reflect a change in legislation or particular circumstances that may arise.

Where possible clubs should work towards ensuring there is a good gender balance between coaching and management staff.

The decency of all parties is of paramount importance and appropriate steps should be taken to ensure that there is compliance with this policy.

- 1. All children and young people (players) using changing rooms will be supervised by two (2) members of Club staff who have current enhanced CRB disclosures.
- 2. Children should be supervised at all times and should not be left to their own devises within changing rooms or around arena's
- 3. Where possible clubs should ensure that no more than 2 people and not less than 2 people take responsibility for the supervision of young people within changing rooms.
- 4. Separate facilities should be made available for mixed gender teams
- 5. (In the case where separate facilities are not available, then each gender must be dressed to sweat-suit level before joining together).
- 6. If you are involved in a mixed gender team, each group should be supervised by staff of the same gender. If this is not possible i.e. the only boy on the team with all female coaching and managing staff, steps should be taken to ensure that the young persons decency is considered. This should not preclude the individual from being a member of the team.

- 7. Steps should be taken to ensure a good gender balance within teams and clubs to facilitate effective changing room supervision.
- 8. Volunteers should not offer to do tasks of a personal nature which a young person could do for themselves, unless requested to do so by a parent/guardian, remembering that some young people may need assistance with tying laces, and fitting of helmets etc.
- 9. Parents do not have an automatic right to be present in the changing room.
- 10. Some clubs insist that children fasten their own skates and other equipment, whilst this is not an unreasonable expectation, there maybe a need for the child to have a parent, guardian, coach or manager helping them to get dressed. Clubs should act reasonably in complying with this point. This may include inviting parents etc into the changing room to dress the player.
- 11. If a young person is uncomfortable changing and showering, no pressure should be put on them to do so.
- 12. Adult staff (e.g. coaches, physios, match officials, other volunteers) should not change or shower at the same time using the same facility as the players.
- 13. Children should not be allowed to change in public places, such as skate hire areas or seating areas within arenas.
- 14. Whilst every effort should be made to accommodate safe changing spaces for young people it maybe necessary for establishments to erect temporary changing facilities. This should be in accordance with the points raised earlier.
- 15. In the event of a child having to return to the changing room through injury or exclusion from the game they should be accompanied by their parent or guardian.
- 16. In the event of young people having to share a changing room with senior's careful consideration should be given to the process of both teams having to change. This will depend on who is on the ice first, this should be avoided but should the situation arise, the team managers should discussed the situation and take appropriate action ensuring the decency of all parties are taken into consideration.
- 17. In the case of mixed aged teams, (EPL/ENL/REC/Women) the Club must have consent from parents/guardians that their child can share a changing room with adults. A responsible person should take responsibility for ensuring that the welfare of the young person is addressed.

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Child Protection Policy Statement

Lee Valley Lions Junior Ice Hockey Club is committed to creating and maintaining the safest possible environment for children and young people to play ice hockey.

We do this by:

- Recognising that all children have a right to feel safe.
- Ensuring that all our staff and volunteers are carefully selected and accept responsibility for helping to prevent the abuse of children in their care.
- Responding swiftly and appropriately to all suspicions or allegations of abuse, by proving parents and children with the opportunity to voice any concerns they may have.
- Appointing a Club Child Protection Officer who will take specific responsibility for child safety and act as the main point of contact for parents, children and outside agencies.
- Ensuring access to confidential information is restricted to the club child protection officer or the appropriate external authorities.
- Reviewing the effectiveness of LVLJIHC Child Protection Policy and activities each year to the Annual General Meeting.
- Ensuring all members of the LVLJIHC Committee have CRB checks completed.

LVLJIHC Child Protection and Safeguarding Officers:

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Equality and Diversity Policy Statement

Lee Valley Lions Junior Ice Hockey Club is committed to ensuring that equality is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equality:

(Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes accessible to everyone in society.)

- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously and appropriate action will be taken.

ICT Acceptable Use Policy

Lee Valley Lions Junior Ice Hockey Club understands the importance of new technology for children and young people's development. However we recognise that relevant safeguards need to be put in place by sports clubs to ensure children and young people remain safe whilst online or using social media.

We ask that all parents/ guardians spend a few minutes to read through and discuss this policy with their child/children and then sign the general agreement.

- I will be responsible for my behaviour when using the internet and other online media at the sports club, including the resources I access and my use of language.
- I will not deliberately browse, download or access material that could be considered offensive or illegal. If I accidentally come across any such material, I will report this to an adult.
- I will not use social networking or the internet to send anyone material that could be considered threatening, offensive, upsetting, bullying or illegal.
- I understand that my use of the internet and other online media on club ICT equipment can be monitored, logged and made available to my coach and other staff members at the club.
- I will not give out any of my personal information such as name, age, address or telephone number.
- I will not share my passwords with anyone else.
- I will not arrange to meet someone unless accompanied by a member of staff or parent / guardian.
- I understand that these rules are designed to keep me safe and if they are not followed my parents / guardians may be contacted.